

BARSTOW LOG

SERVING A MARINE CORPS REINVENTION LAB

Vol. 4, No. 1

Marine Corps Logistics Base Barstow, California

November 4, 1999



Photo by Donna Redes

SgtMaj. John D. Hathaway addresses the Marines he just took charge of during Friday's post and relief ceremony. The Texas native joked that he was glad to be back in the "land of the big PX" and was looking forward to the unique challenges of leadership at Barstow. See additional photos on Page 7.

BARSTOW LOG meets internet

Compiled by
Public Affairs Office

The world expects many changes with the new century, but base personnel can see some of these changes today.

The easiest change to see is BARSTOW LOG's new flag at the top of the front page of the paper.

Our flag evolved with the base, and changed few times in the past 30 years. No one can remember when the first issue of the PROSPECTOR hit the streets, but Bill Bokholt, public affairs officer, remembers it when he served here as a Marine in the 1970s, and he said, "it was here long before I got here."

In the summer of 1989 the PROSPECTOR lost his way in the desert and was replaced by MCLB TODAY.

MCLB TODAY held its place in the sun for a while. But it couldn't hold a candle to the PROSPECTOR's longevity when the BARSTOW LOG replaced it after six years.

The original flag for the BARSTOW LOG was designed for our community. The name was taken because nothing could better represent our base. Barstow is where we are, it is a logistics base, and where better to write down what a Marine needs to read than

See LOG Page 9

Spouses register vehicles cheaper next year in Calif

By LCpl. Nathan J. Ferbert
MCB Camp Pendleton

Beginning Jan. 1, spouses of active-duty military personnel in California will no longer be required to register vehicles already registered in another state, thanks to state Senate Bill 594. The new law, written by Sen. Bill Morrow (R-Oceanside), could result in significant savings to active duty military families around the state, according to a news release from Morrow's office.

The California Senate passed the bill June 30, and Governor Gray Davis signed it into law July 13.

Currently, any nonresident owner of a vehicle registered in another state who is an active duty military member in California is allowed to drive it here without registering it here.

However, these privileges do not apply to family members of active duty military personnel who accompany their spouses to California on military orders. Many spouses who want to own a vehicle registered only in their name are forced to pay more fees that can run higher than \$200 to register their vehicles, according to Bill Gengler, a Department of Motor Vehicles spokesperson.

California's registration fees are among the highest in the country – even after an appellate court ruling earlier this month that declared the state's \$300 Non-Resident Impact Fee unconstitutional. Residents – including military spouses – bringing in vehicles from out of state previously had to pay the fee to register them here. Many active duty families place the vehicle's title in either the active duty member's name or both names to avoid registering the vehicle in California. Spouses typically do not have sole title to a vehicle. Consequently, the spouse has difficulty selling or transferring the vehicle when the active duty member is deployed outside California, according to the release.

Selling or transferring a vehicle in California without having to obtain the signature of the active duty member, who may be deployed in a foreign country, is another important aspect of the bill.

"The law will have little fiscal impact on the DMV," Gengler said. "(The bill) was passed because it will provide substantial benefits for military members and their spouses. They will be able to register a vehicle in their home state where fees may be lower than in California."

Native-American Heritage Month
Nov. 1 - 30
See article on Page 12.

Annual Health Fair at gym

By GySgt. Frank Patterson
Public Affairs Chief

The 3rd Annual High Desert Health Fair combined with the 7th Annual Federal Employees and Retirees Health Fair will be held here at the base gym, Building 44, Nov. 17 from 2 to 7 p.m.

The health fair provides local residents and their children the chance to get a preventive check-up. The health screening will include blood pressure and cholesterol checks, body-fat analysis and a pulmonary function test which measures vital lung capacity.

The fair coincides with the Federal Employee Health Benefit open season from Nov. 8 to Dec. 13, during which eligible employees who are not currently registered with a health plan may enroll. Eligible members already enrolled can change from one plan to another.

Numerous Health Management Organization (HMO) and Preferred Provider Organization (PPO) representatives will be on-hand to present

the benefits of their plans.

All federal employees and retirees – including the U.S. Postal Service, Bureau of Land Management and the Department of Social Security Administration – and their family members are encouraged to take advantage of the event.

In support of the health fair, the base's Public Safety Department's Military Police will have a Crime Prevention Booth which will include child fingerprinting. There will also be Military Working Dog demonstrations and various law enforcement vehicles on display. The base Fire and Emergency Services Division will have a fire engine and Sparky the Fire Dog present for the children.

To get to MCLB Barstow, follow Interstate 40 east. Exit at the Marine Corps Logistics Base off ramp and follow the road to the front gate. Military policemen will direct attendees to parking areas.

For more information contact Helen Sampilo at (760) 577-6285 or Chief Warrant Officer William Bradshaw at (760) 577-6543.

The Commander's Forum

The "Commander's Forum" is a tool the Base Commander uses to hear and address the concerns of base residents, employees and others. To contact the Commander's Forum, call 577-6535. Send your concerns via LAN to COMMANDERS FORUM@HQTRS1 or SMB Barstow Commanders Forum if you have migrated.

What is the alternative to LAN?

Q Yes, I work at the Maintenance Center, and I have no LAN account, being that because I never get any letters, but I have to check all these messages that I get that don't relate to me, so I really don't want one, but without a LAN account I cannot address job openings in the area or government wide, and also I cannot get into the base telephone directory because you folks don't publish one any more you put it out on the LAN.

I wonder if there is some way you can address this and make these two areas, job openings and the base telephone directory, available to those of us that do not have LAN accounts. I'd appreciate you looking into this.

A Thank you for your call. Your question regarding access to information on the base Local Area Network for personnel without an account poses a continuing challenge.

In today's business environment, communication via e-mail, LANs and the World Wide Web is becoming more and more commonplace. It is proving a highly efficient method of disseminating and receiving a wealth of information both internally and externally.

As you indicated, however, it is necessary to have a LAN ac-

count to access this wealth of information. Unfortunately, for a number of reasons not all employees will have a separate LAN account, therefore, alternate provisions must be made for LAN-based information.

Even though we are transitioning to the new automated Resumix process, vacancy announcements are required to be posted on official bulletin boards on a regular basis, and shop supervisors of bargaining unit employees should also be receiving vacancy announcements as currently required by the Master Labor Agreement. Some regional job openings are being published in the BARSTOW LOG as well. Additionally, computers at the Human Resources Office (Bldg. 37) are available for use by civilian employees to search for job information. Computers are also available at the Career Resource Lab (Bldg. 129) and the Base Library (Bldg. 218) for employees to use to prepare resumes.

As for the telephone directory, a new directory was published in June 1999 and anyone desiring a copy can obtain one by contacting your division/unit Telephone Control Officer who can obtain sufficient copies for your organization.

We will continue to pursue LAN-based data bases as the industry standard for efficient and competitive business operations while at the same time ensuring all our employees have access to needed information. Again, thank you for your call.

Veteran's Day events

Bruce Patterson from Chapter 68 of the Disabled American Veterans conducts a Veterans Day ceremony Nov. 11 at Mt. View Memorial Park, 37067 Irwin Road, Barstow. The 11 a.m. ceremony starts with the posting of the colors by the base color guard. Col. Mark A. Costa, base commander, is one of several scheduled speakers. For more info, call GySgt. Rudy (Sarge) Ortiz, USMC (ret.) at 256-2667.

The Veterans Home of California - Barstow is holding a special Veterans Day program at 12:20 p.m. at the home, 100 E. Veterans Parkway. The program includes a Joint Service Color Guard, including MCLB Marines and a Sailor. Col. Costa is scheduled to speak. For more info, call Denise Hall at 252-6233.

The Mojave Valley Volunteer Hospice is having "A Tribute to Veterans" dinner-dance at the MCLB Oasis Club Nov. 11. Social hour begins at 6 p.m. with a prime rib dinner at 6:30 p.m. Col. Costa is the keynote speaker. The Fort Irwin Soldiers' Chorus is scheduled to entertain, and dancing starts at 8:30 p.m. to music performed by the Barstow College Jazz Band. Tickets are \$15. For more info, call 256-5706.

Common courtesy builds community

By Lt. Michael Michener
Base Chaplain



I recently jogged down the bike path from housing that goes to the I-40 overpass. I was more than disappointed to discover a pile of dog dung about every 50 yards. I also see dog waste on the perimeter road going past Radio Hill.

I am disappointed because I have a high view of people and believe that most are not so self-absorbed that they consider the well-being of those around them as much as their own. Yet, I see exceptions to that rule all the time. I see people walking their dogs in housing and allowing them to defecate in other people's yards. This is natural, but then they walk off and don't clean up the mess their dog left. This is unacceptable and selfish.

The Provost Marshal's Office has indicated this is a ticketable offense. I would even go so far

as recommending offenders forfeit the privilege of keeping a dog on base. Local veterinarians acknowledge an extremely high level of disease on the base because of the close proximity of numerous animals. The common courtesy of cleaning up after your dog could significantly reduce the disease and mortality rate of pets. But, it could also leave a much friendlier environment for us humans.

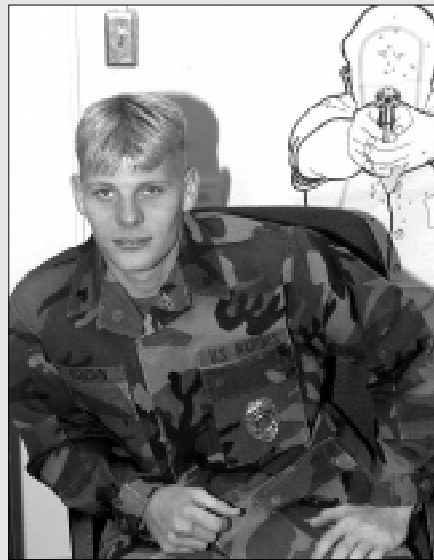
It seems a little silly to have to discuss such things openly. Believing the best about others means you assume they will just automatically do the right things. Perhaps it has been just an oversight. If so, maybe this article will help folks to try a little harder.

I appreciate what scripture has to say, "*Do nothing out of selfish ambition or vain conceit, but in humility consider others better than yourselves. Each of you should look not only to your own interests, but also to the interests of others*" (Philippians 2:3-4). One reason Paul was inspired to write that to the church at Philippi was because he wanted to promote a sense of community among

See CHAPLAIN Page 9

Gunny's Picks

Week 10



Baltimore* at Cleveland
Kansas City at Indianapolis*
Arizona at New York Jets*
Buffalo at Washington*
Chicago at Green Bay*

So what happened to them Cowboys, Steve? I heard they were going 9-7 this year. Nine arrests, seven convictions.

Just joking. I love the Cowboys - they have the best-looking cheerleaders in the league.

It appears that Cpl. Jeff Osborne, Provost Marshal's Office was - pardon the phrase - "gunning" for the civilians this week.

"There's one on the board, Marines," said Osborne.

"Watch out, Rams," predicted Osborne. "The Lions are on the move."

"This season has been very different; Denver? Who would have guessed? Atlanta? Who cares? And the Colts? Wow! They're racing to the division title."

Jacksonville* at Atlanta
Philadelphia* at Carolina
St. Louis at Detroit*
Tampa Bay* at New Orleans
Denver at San Diego*
Cincinnati at Seattle*
Pittsburgh at San Francisco*
Tennessee* at Miami

Monday night

Dallas* at Minnesota (47)

Total points: _____

Name, work section and phone number: _____

Monday night's game is a tie-breaker and must include a total score.

Chapel Hours

Protestant Sun. 8:30 a.m.
Catholic Mass Sun. 10:30 a.m.

Confession services
before Mass

Yermo Bible Study

Wednesday 11 - 11:30 a.m.
At the Colonel's Workshop

For more info call
Don Brooks at 577-7165.



Marine Corps Logistics Base Barstow, California
Colonel Mark A. Costa, Commanding Officer

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For information on advertising in BARSTOW LOG, contact Paul Kinison of Aerotech News, Lancaster, Calif., phone: (661) 945-5634.

News Briefs

"News Briefs" is designed to disseminate information to the MCLB Barstow community. Submissions should include a point of contact, a phone number, and be received by noon, Friday for the next issue. Submit news briefs via daileyb@barstow.usmc.mil.



CFC Keyworkers

Brenda German	577-7139
Yolanda Scheib	577-7399
LCpl. P.J. Snyder	577-6874
SSgt. C.D. Galbraith	577-7486
David Dillingham	577-7481
Sgt. K.C. Garrison	577-6849
LCpl. K.O. Ramcharan	577-6623
LCpl. I. Melgoza	577-6898
SSgt. J.A. Bassett	256-8974
SSgt. P.S. Holm	577-6334
LCpl. K.S. Carron	577-6457
Cpl. B.E. Price	577-6664
Cpl. S.M. Fisher	577-6494
Bette Poe	577-6307
Bertie Dailey	577-6430
Chuck Moore	577-7039
Pasty Biles	577-6732
Meredith Taylor	577-6478

If your section does not have a Keyworker listed please call SSgt. Robert Cole at 577-6843.

Navy Cupid's Quest Golf Tournament ...

And prime rib dinner will be held Saturday Nov. 6, at the Tees and Trees Golf Course.

The tournament is limited to the

first 15 teams, make your dinner reservations soon.

Rank	Cost
E-1 to E-5	\$20
E-6 to E-9	\$24
Officers and civilians	\$27

\$1 per mulligan with a maximum of five.

Come out and have fun.

FMA food drive

The Federal Manager's Association is sponsoring a food drive now through Nov. 10.

Food items will be donated to Desert Manna for their efforts in providing a Thanksgiving feast to those less fortunate. Food drive boxes are in several locations around the base or arrangements for pick up can be made by contacting Lorella Garcia at 577-6352.

Make a difference – Give to those who need our support.

Safety shoes return

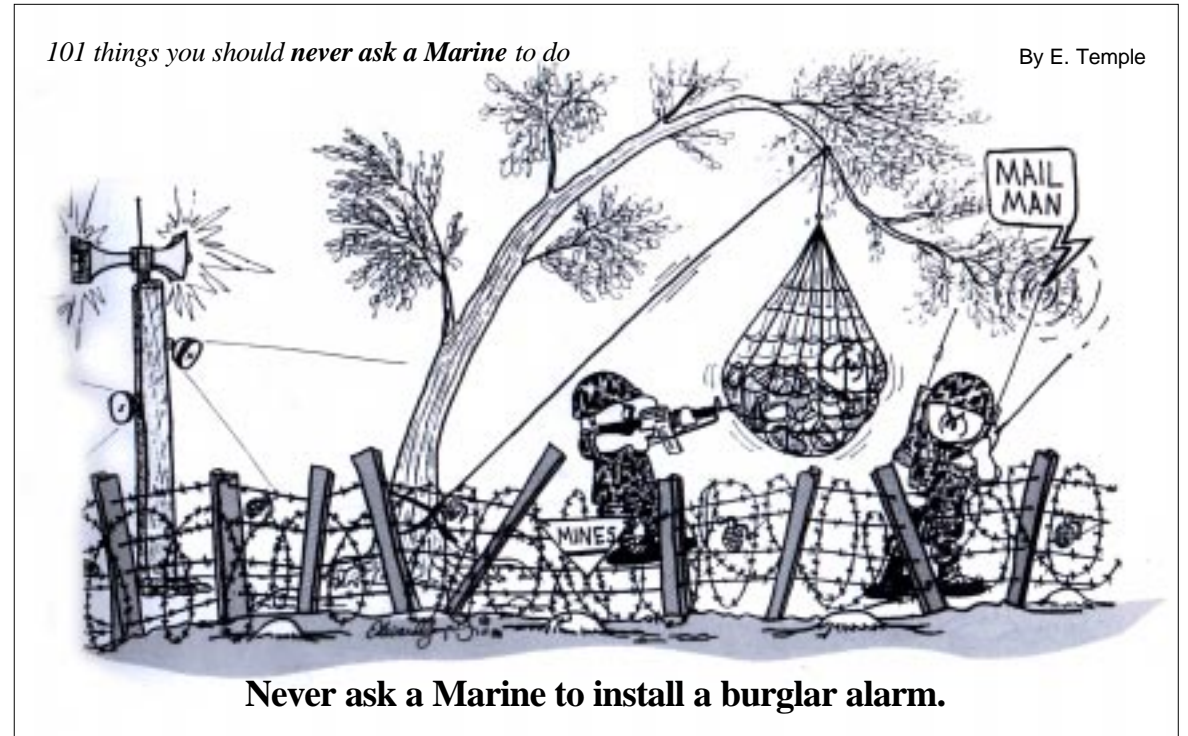
Safety shoes will be available for purchase Nov. 10 at the following locations:

Yermo – Bldg. 573 front parking lot from 7-11 a.m.

Nebo – Bldg. 236 east parking lot from noon - 2 p.m.

Closures

The Headquarters Battalion Identification Card section will be closed



tification Card section will be closed Nov. 11, 12, 25 and 26 for the holidays.

For more info call 577-6969.

The rear gates of the Yermo and Nebo annexes and vehicle registration will be closed from Nov. 10 at 12 p.m. until Nov. 15.

Did you know?

Thrift shops can help stretch your budget when you need to buy household items at a fraction of their original cost?

These shops are particularly well stocked with children's clothing – sweaters, winter jackets, shoes, etc. You might also find bargains on pots and pans, books, furniture, uniform items, and lots more.

Thrift shops are especially good for saving you money on expensive items you may not use often use – such as sports and camping equipment, tap shoes or musical instruments.

Before spending your hard-earned money on new white elephants, check out the savings available at thrift shop in your neighborhood.

Contact the Navy-Marine Corps Relief Society Office today at 256-1378 or 577-6627, or stop by our office in Building 117 across from the Child Development Center.

FMOY nominations

Do you work for the greatest boss in the world? Want to show your appreciation for them going that extra step?

The Federal Manager of the Year nominations are open again.

Recognize your leaders for their exceptional leadership traits.

Civilians are being nominated in one of two categories; GS-7 through GS-10/WS-8 through WS-13, and GS-11-GS-14/WS-14-WS-19 (excluding Directors and Deputy Directors).

Military nominations are for any

officer or staff or non-commissioned officer-in-charge that has been on station for at least one year.

For more info or to submit nominations call the following Federal Managers Association members:

Kathy Petermann	577-6701
Lynda Kay	577-6168
Margaret Carter	577-6610

All nominations must be in by Nov. 24.

New Parent Support Program

The New Parent Support Program Playmorning is Nov. 10, 17 and 24 from 10 to 11:30 a.m. at the McKinney Center.

Any families with children under age 7 are welcome to attend.

Call Sandra Casey at 256-1735 or 380-4021 for more info.

Newberry Springs Pistachio Festival

Whoop it up during the Newberry Springs Pistachio Festival Saturday from 11 a.m. - 7 p.m.

Live bands, variety shows, games, vendors, kiddie rides and door prizes all precede the "Best Little Barn dance in California."

To reach the festivities, exit I-15 at Harvard Road. Go south to Riverview, Take a right on Riverview, then a left to 35455 Newberry Road.

If on the I-40, exit Newberry Springs, left over the I-40 to 35455 Newberry Road.

See you there.



Photo by Cpl. Matthew R. Weir

What did you get? LCpl. Michael E. Mutchler, the wicked witch of Cape Gloucester, passes out candy and heart attacks to Halloween revelers. LCpl. Joseph Sher, in the background on the left, assisted in handing out candy and frightening children.

224th Birthday Ball

The 1999 Marine Corps Birthday Ball is just around the corner. Plan ahead for an enjoyable, worry-free night of comradery, tradition and reflection. Ball includes:

6 p.m.	Cocktail hour
7 p.m.	Pageant
8 p.m.	Dinner – Prime rib or chicken
9 p.m.	Dancing

For room reservations at the Primadonna Casino call 1-800-386-7867. The cost of the stay is \$15 per night, per room.

Group code: SMC 1110

Tickets are on sale now. Prices are:

O-3 and up , civilians, retirees	\$40
E-8 through O-2	\$30
E-6 and E-7	\$25
E-4 and E-5	\$15
E-1 through E-3	\$10

Get your tickets from:

SgtMaj. J.D. Hathaway	577-6238
1stSgt. C.J. Allen	577-6700
GySgt. J.E. Daquila	577-6062
GySgt. P.F. Errigo	577-6192
SSgt. G.S. Duplechain	577-6708
SSgt. C.D. Galbraith	577-7051
SSgt. J.W. Hill	577-6756
Cpl. F. Rodgers	577-7147

MCLB Barstow Child Development recommends the following babysitters for the night.

Angelica Baca	256-7204
Joelle Baca	256-7204
Shannon Cabello	256-2572
Kristeene Celso	252-8259
Anastasia Guarado	252-1906
Theresa Mallay	252-1228
Annie Michener	252-1411
Lisa Sieloff	256-4049

Mandy Culver, daughter of SSgt. Michael Culver, is also offering babysitting at a private room at Buffalo Bill's in Primm. Call her at 252-4459 for more info.



By Jim Gaines
MCCS Publicity

Shop the Base Exchange

We have many clearance sales and specials at the Base Exchange this month. Check the great bargains available. And with the holidays almost here, your MCX is stocked for holiday shopping. Come in and browse our super gift ideas and Christmas card selection.

The Base Exchange/7-Day Store is open Monday through Saturday from 9 a.m. to 6 p.m. and Sunday 10 a.m. to 6 p.m. Call 256-8974 for details.

The Barber Shop is open Monday through Saturday from 9 a.m. to 6 p.m. Call 256-3311 for more info.

The MCX Self Service Gas Station is open Monday through Friday from 6:30 a.m. to 6 p.m. Saturday & Sunday from 9 a.m. to 6 p.m. (Credit card sales available 24 hours).

The Yermo Exchange is open Monday through Friday from 9 a.m. to 3:30 p.m. Closed Saturday and Sunday.

Note: When troops are rotating through Yermo, the Yermo Exchange is also open Saturday and Sunday from 10 a.m. to 5 p.m. Call 577-7092 for details.

Lunch menu for this week

This week's lunch menu at the Family Restaurant and Cactus Cafe offers a delicious variety:

Today – Chicken Parmesan, rice, vegetable, roll/butter.

Friday, Nov. 5 – Hoki fish or catfish, rice, vegetable, roll/butter.

Monday, Nov. 8 – Taco salad, rice, vegetable, roll/butter.

Tuesday, Nov. 9 – Meatloaf, mashed potatoes & gravy, vegetable, roll/butter.

Wednesday, Nov. 10 – Prime rib, baked potatoes, vegetable, roll/butter.

Thursday, Nov. 11 – Veterans Day – No posted lunch menu. Family Restaurant open from 9 a.m. to 2 p.m. with menu service.

All above meals served with coffee, tea or soft drink. Lunch is served Monday through Friday at the Family Restaurant from 10:30 a.m. to 12:30 p.m. Lunch is served Monday through Friday at the Cactus Cafe from 11:30 a.m. to 12 p.m. Price is \$3 military, \$4.50 civilian.

Don't forget the Family Restaurant

also offers an a la carte as well as a sub sandwich menu for lunch. The Cactus Cafe offers a limited a la carte and sub sandwich menu for lunch.

For more info on the a la carte and sub sandwich menu at either the Family Restaurant or the Cactus Cafe call 577-6428.

Family Night Dinner Menu

Tonight – Italian Night! Spaghetti, lasagna and beverage (coffee, tea or soft drink).

Thursday, Nov. 11 – No family menu tonight – Veterans Day holiday. Family Restaurant open from 9 a.m. to 2 p.m. with menu service.

Family Night dinners are served Thursday evenings from 4:30 p.m. to 7:30 p.m.

Prices: (All you can eat) \$4.50 adults, \$2.50 children (5 to 11 years), children 4 years and younger are free. Price is the same for military and civilian personnel.

ITT trips and tickets

Knott's Berry Farm will have their

annual Military/Veterans Special for the week of Nov. 6 through 14. Active duty military, retirees and veterans – show up with ID, DD214 discharge papers and you, your spouse or one guest and up to two children will be admitted free.

Call 577-6541 for more info on these tickets or any other tickets or trips.

ITT is located in the Bowling Center and is open Monday through Friday from 8:30 a.m. to 4 p.m. Closed Saturday and Sunday.

Giant New Years Eve party

Millennium Bash, New Year's Eve 1999.

This will be an all day event starting at 9 a.m. It includes a delicious dinner and comedy show. The best thing of all – it's free.

Everyone is invited, all ranks, base civilian employees, singles, couples, families. Why drive off base, do the traffic tango, pay big bucks, when you can stay right here and ring in the new year with family and friends?

For more details call 577-6543.

Mountain retreat assists A-76 study

By Cpl. Matthew R. Weir
BARSTOW LOG staff



A select group of workers from the Installation and Logistics Department left for Lake Arrowhead early Monday morning for a weeklong workshop. The goal is to expose the 31 workers, from various divisions of I&L, to what has taken place during the base's Commercial Activity Study and begin to solicit their ideas on how the base can become more efficient and competitive. The idea for the workshop came from Carl C. Fillingame, deputy director of the Installation and Logistics Department. "We think we know everything in management," said Fillingame. "Sometimes we lose touch with the workers."

The ideas coming from the workshop are going to be used to help establish the Performance Work Statement. When it is finished, the PWS will list everything the Maintenance Center is required to do and set a foundation management can build from. According to Fillingame, the PWS is critical. "The base will only bid on the work covered under the PWS," he said. "Anything we do not [which is] covered by the PWS will drive the price of

See RETREAT Page 9

Job Watch

Annc No.	Title/Series/Grade	Open	Close	1st Cutoff	Location
DEA-308-99	Pipefitter WG-4204-08/10	07-27-99	12-31-99	08-10-99	China Lake
DEA-309-99	Electrician WG-2805-08/10	07-26-99	12-30-99	08-09-99	China Lake
DEA-314-99	Boiler Plant Operator WG-5402-08/10	07-26-99	12-31-99	08-09-99	China Lake
DEA-389-99	Pipefitter WG-4204-10 (Term NTE 2 yrs.)	08-27-99	11-30-99	09-10-99	San Diego
DEA-445-99	Administrative Support Clerk (OA) GS-303-05 (Term NTE 18 mos.)	10-20-99	11-17-99	11-03-99	MCLB Barstow
DEA-454-99	Library Technician (OA) GS-1411-05 (Term NTE 366 days)	10-21-99	11-18-99	N/A	MCLB Barstow
DEA-469-99	Program Support Clerk (OA) GS-0303-05 (Term NTE 366 days)	11-01-99	11-29-99	11-15-99	MCLB Barstow
OTR-128-99	Secretary (Office Automation) GS-318-05 (Temp NTE 1 yr.)	10-14-99	11-12-99	10-28-99	MCLB Barstow

For more information concerning public job announcements, contact the Human Resources Office 24-hour employment information line at 577-6919 or browse to <http://www.usajobs.opm.gov>. For information regarding Open Continuous Merit Promotion announcements on the internet point your browser to <http://www.dasnhroc.navy.mil>

“Being physically out of the area gets rid of all distractions like work and home”

PERSONAL SERVICES BULLETIN

Marine Corps Community Services – Personal Services Division

Family Services Center has new name, more services

Many of you may not know that the Family Service Center has reorganized and changed its name.

We are now called Personal Services Division.

Our new name reflects the Division's commitment to serving all individuals, including single Marines, civilian Marines, retirees, and, of course, families.

In addition to the new name, the Personal Services Division has expanded services to include the Youth Activity Center, Base Education, and Library Services.

The Youth Activity Center offers individual recreation programs, team sports, a video arcade, homework center and computer lab.

Base Education provides information on community colleges and distance learning, a testing center and computer lab, video teleconferencing, and information on tuition assistance.

The Library is an excellent source for reference materials, inter-library loans, and a computer lab with interactive CDs and free internet access.

Following is a complete listing of programs

offered by Personal Services:

- Family Member Employment
- Civilian Employee Assistance
- Personal Financial Management
- Family Advocacy
- Information and Referral
- New Parent Support
- Clinical Counseling
- Child Development Services
- Relocation Assistance
- Youth Activity Center

- Exceptional Family Member Program
- Base Education
- Transition Assistance
- Library Services
- Substance Abuse Counseling Center

The Personal Services Division is in Building 129 and is open daily from 7:00 a.m. to 3:30 p.m.

If you have any questions or would like more information about any of these programs, please call Personal Services at 577-6533.

MILITARY FAMILY WEEK

NOVEMBER 21 - 28, 1999



MY MILITARY FAMILY

Drawn by Cecilia Javier, 11,
daughter of Air Force MSgt Noriel Javier
Kadena Air Base, Japan



MILITARY FAMILIES - AN AMERICAN SUCCESS

President calls families 'heart of our nation's Armed Forces'

Submitted by

MCCS – Personal Services Division

"Our military families are the heart of our nation's Armed Forces," said President Bill Clinton in his 1999 Military Family Week message released today through the Armed Services YMCA.

"Time and again, military duty has called our young uniformed men and women to trouble spots around the world," the President said. "And time and again, answering that call to duty has meant that families would be separated – for months and sometimes years at a time."

The Armed Forces celebrate Military Family Week each year during the Thanksgiving Holiday week, this year Nov. 21-28. Many installations hold special events related to family life in the military during the weeks leading up to

Thanksgiving. Chaplains and local churches recognize families during their services and programs.

The Armed Services YMCA, as in past years, prepared packets of materials related to Military Family Week; and they were disseminated to military installations around the world by the individual services.

Included in the packets are copies of the 1999 Military Family Week poster, featuring the art of one of the winners of the ASYMCA annual art contest. This year 11-year-old Cecilia Javier, whose father is a master sergeant at Kadena Air Base, Okinawa, was featured on the poster.

The poster and President Clinton's 1999 greeting may be downloaded at <http://www.asymca.org/milfamwk.html>. Other winners in this year's art contest also are posted.

Traits of a successful family

1. The healthy family communicates and listens.
2. The healthy family affirms and supports one another.
3. The healthy family teaches respect for others.
4. The healthy family develops a sense of trust
5. The healthy family has a sense of play and humor.
6. The healthy family exhibits a sense of shared responsibility.
7. The healthy family teaches a sense of right and wrong.
8. The healthy family has a strong sense of family in which rituals and traditions abound.
9. The healthy family has a balance of interaction among members.
10. The healthy family has a shared religious core.
11. The healthy family respects the privacy of one another.
12. The healthy family values service to others.
13. The healthy family fosters family table time and conversation.
14. The healthy family shares leisure time.
15. The healthy family admits to and seeks help with problems.

Personal Services Director: William Boxx
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Personal Services Bulletin Editor: Stephanie Wilson
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SgtMaj. John D. Hathaway accepts the sword of command from Col. Mark A. Costa, base commander, during Friday's Post and Relief.

In every Marine's life there comes a time to pull up stakes and move on to different place.

There is an old saying about how a little rain must fall into everyone's life.

While there never seems to be much rain here in the Mojave Desert, it is true that events happen which tend to dampen the spirit.

One of those events happened recently as base personnel said a solemn, military-style good-bye to the man who has led the enlisted Marines and provided counsel and advice to the base commander for the last two years.

SgtMaj. William B. Walsh returned the sword of command to Col. Mark A. Costa in a traditional post-and-relief ceremony Friday morning.

The sword, which symbolizes all the responsibilities of the senior enlisted Marine, was then passed on to the new base sergeant major, SgtMaj. John D. Hathaway, who was selected to guide the base into the the 21st Century.

Hathaway said he was glad to be back in the 'land of the big PX.' He recently returned from a two-year stint as base sergeant major in Okinawa, Japan. He added that it was Walsh's turn to go overseas.

Walsh said he enjoyed the time spent here, but acknowledged that it was time to move on. He said he is looking forward to his next command at Marine Corps Base Camp Fuji in Japan.

Post and Relief

Photos by Donna Redes
Base Photo Lab



(Above) Gunnery Sgt. Anita B. Colunga (center), the Adjutant for the Post and Relief ceremony, leads the battalion in presenting arms to the National Ensign.



(Left) The Marine Corps Mounted Color Guard, led by Gunnery Sgt. David A. Cooley (carrying the National Ensign), renders proper courtesies to the base commander, Col. Mark A. Costa (front left), the new base sergeant major, SgtMaj. John D. Hathaway (center left), and SgtMaj. William B. Walsh (back left).

Branch Sailor wins command Junior Sailor of Quarter

By Cpl. Brian Davidson

BARSTOW LOG staff

Joining the armed forces has opened doors for many Americans. Hospitalman 3rd Class Ramiro Ferrand has entered the many passageways the Navy has made available to him with his best foot forward.

Ferrand recently made his mark in keeping with the highest naval traditions before the Junior Sailor of the Quarter Board at MCLB Barstow and more impressively at the Command Junior Sailor of the Quarter Board at Camp Pendleton.

"It was a major honor for me to earn the title 'Junior Sailor of the Quarter' for the Branch Medical Clinic," said the soft-spoken, Louisiana native. "But, winning the title for the entire command made me feel like a demigod," he said with widened eyes and a smirk. "The reception I was given was fit for a king. It was a very uplifting experience for me," he added.

The base's only boxing corpsman vied for the command title "Junior Sailor of the Quarter" against competition from Camp Pendleton, Port Huenemue, Bridge Port and Marine Corps Air Station Yuma. Ferrand set a precedence by winning the title.

"No one from MCLB Barstow has ever won the command competition before. I was the first," said Ferrand. "Coming from such a small base to compete against other sailors selected from larger pools of applicants at bigger stations was definitely a motivating factor for me," he said.

The 5-foot-9-inch, 200-pound boxing enthusiast sized up his competition in the same fashion



HM3 Ramiro D. Ferrand

he would in preparation for a match.

"I don't think I was anymore confident than any of the other sailors on the board because I was dealing with a bit of unknown, but I did learn as much as I could about the others," said Ferrand. "I found that many of them were lacking in knowledge. I had thoroughly prepared myself for the knowledge section by studying and completing all of my correspondence courses. I believe those actions gave me a distinct competitive edge," he said.

Ferrand stated that he joined the Navy, "to

see new sights, make money and learn a trade while earning college credits, without bearing the brunt of a full course directly after high school."

"Like boxing, the Navy made all of those things possible for me. Boxing was something I've wanted to do every since I was a youngster growing up in Monroe. I never had an outlet for it until the Navy and Marine Corps made it possible for me to be on competitive team here in Barstow."

Ferrand began his naval service two months after graduating from high school August 9, 1992.

He completed Basic training at San Diego and went on to attend Hospital Corpsman School there. After completion of his first duty assignment to at the Naval Hospital, Camp Pendleton, he completed field Medical Service School and received orders to MCLB Barstow.

Ferrand said he believes that he can accomplish anything he sets his sights on in the Navy and that winning the command and branch clinic "Junior Sailor of the Quarter" boards confirms it. Apart from his intrinsic drive to succeed, he credits his love for his daughter, Saquoia Ferrand, as a major inspiration to his daily strivings.

Petty Officer 3rd Class

Ferrand reenlisted a short time ago and is now working in an on-the-job training position in the Branch Clinic Pharmacy.

He received a Certificate of Commendation from Major Gen. Gary McKissock for outstanding work during an Inspector General Evaluation.

He will take his many talents with him in April as he walks through yet another passageway, furthering his naval career by attending Pharmacy School in Portsmouth, Virginia.



Photo by Sgt. Kevin Dolloson

Ferrand delivers a hard right jab to the chest of a soldier during last year's smoker at Fort Irwin.

LOG from Page 1

in a logbook. The background was colored with desert camouflage to blend in with the surroundings, and the thin stencil was used to mimic the lettering used to mark boxes being shipped to the fleet.

This week marks the fourth volume of the BARSTOW LOG and with it comes a new flag. We kept the name, but we updated the stencil to make it more appealing to our readers. Serving a Marine Corps Reinvention Lab was also added to the flag to acknowledge the workers who are helping take the base and the Marine Corps into the 21st Century.

Stay with us until the next volume to see where everything goes next year.

The second change to the BARSTOW LOG drags us kicking and screaming into the computer age.

The BARSTOW LOG may now be accessed through the MCLB Barstow homepage. Point your browser to <http://www.bam.usmc.mil> and download your own copy of the paper.

The paper must be viewed with the Adobe Acrobat Reader, which can be downloaded for free at the Adobe website <http://www.adobe.com>.

As always, we depend on your input and suggestions to make your newspaper better for you.

If you think of any way we may improve your newspaper, drop us a line today at daileyb@barstow.usmc.mil or call us at 577-6430.

RETREAT from Page 5

the work up."

According to Col. Mark A. Costa, base commanding officer, getting the workers away from their work and homes is key to getting their full participation.

"Being physically out of the area gets rid of all distractions like work and home," he said. "We were fortunate to be able to solicit a very good location at Lake Arrowhead. It has all the right elements: secluded, far enough away and a nice place to be."

Questions have been raised con-

cerning the cost effectiveness of this workshop, especially during a commercial activity study. The Installation Reform line has received numerous anonymous telephone calls asking why the base is spending money to support a workshop like this, according to Linda Lingren, Quality Management Office. "We cannot respond to anonymous phone calls because we have no one to get back to," she said.

Lingren said that if she could respond to these calls then she would tell the caller that the workshop is being held because it ensures employees are involved in the establishment of a

PWS.

"I believe it is worth the time, money and effort," said Costa. "I have participated in similar workshops. You gain a lot by getting away and being able to be focused."

"People will live, work and eat together for a period of five days, with the sole purpose of discussing their thoughts on how to make things better," he said. "We have probably never offered this type of opportunity to the 'front-line' work force. I believe [this workshop] is a good investment of time."

The base has to allow "front-line"

workers the opportunity to participate in important matters, such as the A-76 Study, according to Costa.

"We should offer first-class opportunities to our work force if we want to be considered a first-class organization," he said.

If this group comes back with good results, Costa said he would consider conducting another workshop with a different group of front-line workers.

If you have questions or suggestions pertaining to Installation Reform then call the IR info line at 577-6288, or e-mail your concerns to *SMB Barstow QMO@barstow.usmc.mil*.

CHAPLAIN from Page 2

the church members. Looking out for the interests of others means you acknowledge you don't live in a vacuum.

Here on this base, we live in community with one another. The housing area has certain rules that help make that community a better place. For example, the military police enforce the 20 mph speed limit so our children are protected. A base order allows for a fine (*see Editor's Note*) for those who don't clean up after their dog so yards are kept nice looking and disease is not rampant. Common courtesy to those we live next to helps build a community that is pleasant for all to reside in.

On a personal note, let me just ask politely that you keep a plastic bag with you when walking or running your dog, then clean up after the animal makes a mess. A funny thing about common courtesy – it also just happens to be biblical.

Do the right thing – not because it is right for you, but because it is right for everyone.

Blessings, Chaplain Michener
EDITOR'S NOTE: According to the Housing Office, this is not currently a finable offense. However, it is a ticketable offense. The first time someone is caught they will receive a warning, and the next time it goes higher. It all depends in the nature of the offense. Repeat offenders may find themselves talking to the base commanding officer.

SPORTS



(Above) Dave Butcher and Werner Reither of the Oranco Bowman shooting club of Southern California sight in on a target.

(Right) A target withstands three vital, well-aimed shots.

(Below) Reither shoots from his position among desert brush.



Life-size targets add realism to 3-D archery tournament

Story and photos by Cpl. Mike McQuillan
BARSTOW LOG staff

Disclaimer: No animals were harmed during this event.

Bow hunters of MCLB Barstow and surrounding areas cancelled their prior engagements weeks in advance to attend the first event of its kind in Barstow on Saturday – an outdoor 3-D archery competition.

The base indoor archery league had been successful for months, drawing Marines, families and base employees to the indoor range. Now it was time to step up the skill level.

“When you shoot at the targets, you don’t know the distance,” said Michael Michener, base chaplain and event coordinator. “Everyone out there had to guess. I couldn’t compete myself because I knew the distances ahead of time.”

Michener added that the course he prepared would train shooters for real life situations.

“My purpose was to set up as close to a hunting context as possible,” he said. “So you may see a similar situation in the future.”



Luring the archers into the thick desert brush were foam deer, pigs, turkeys and other animals. There were 20 targets in all, with a total of 36 shooting points.

“It was a little unique because of the brush out there,” said Michener. “It would make for a good trail shoot where the shooting points aren’t marked. You actually have to find the targets.”

The event drew a mere ten shooters for the event. Not surprising, considering it was the first shoot in Barstow and there was another tournament at Lake Isabella the same day.

“With proper planning, we can have a turnout of 75 or more in the future,” said Michener.

Michener added that it takes six months of advertising to generate interest in most bowhunting competitions. The California Bowhunters Association and the California Bowmen Hunters newsletters will publish future events in Barstow in their newsletter.

To generate even more interest in archery, the base will host an International Bowhunter Education Program training course Nov. 20-21. Michener, a licensed instructor, will teach the course.

Results

Compound w/release		Traditional bow
Compound fingers	1 st – Mike Mosley	1 st – Jack Hodson
	2 nd – Dave Butcher	2 nd – Gary Morgan

1996 FORD ESCORT LX: New tires, power mirrors, A/C, tachometer, rear spoiler, tinted windows, AM/FM, CD player, 30 MPG, new condition, \$5,900. Blue book is \$6,950. Call 256-8750.

1990 DODGE GRAND CARVAN: Original owner, asking \$3,000. Call 254-2094.

1995 ACURA INTEGRA: Four door, sunroof, A/C, AM/FM radio, nice and clean, 63K miles, asking \$13,000. OBO. Call 252-7627.

1989 CAMARO: White with red interior, new tires and battery, freeway miles, xlt cond. \$5,500. OBO. Call 253-2203.

1984 MERCURY TOPAZ: AM/FM, A/C, rebuilt transmission, new smog pump, good transportation car. Asking \$1,800. Call 252-7627 or 252-9168.

1991 MUSTANG: Needs work, asking \$1,000. OBO. Call 254-2368 ask for Glenn.

1985 TRI-Z-250 YAMAHA: Xlt cond., sand tires and aluminum rims, new pipe, tuned. \$1,500. OBO will fly. Call 253-2203.

1985 350 DX HONDA: Three wheeler, two each, w/rack, twist throttle, good condition. Call 253-3481.

1985 HONDA 185-S: Three wheeler, super seat, xlt cond, \$600. OBO. Call 253-2203.

FOR SALE: Bicycle, women's, 26" Huffy, pink, perfect cond. \$75. Call 247-9783.

FOR SALE: Two rocker-recliner chairs, \$100 each; three CD storage racks, \$5 each; hardwood M/W cart with drawer/towel bar, \$100. Call 254-2295 after 4 p.m.

FOR SALE: One set of closet doors for a six-foot closet, \$50; small student desk, \$15; one golf club airline carrier, \$40. Call 254-2295 after 4 p.m.

FOR SALE: Whirlpool dryer, electric, large capacity, xlt cond. \$200. Call 255-4115 after 2 p.m.

FOR SALE: Washing machine, Whirlpool, large capacity, \$100; dryer, electric, \$100; refrigerator, good cond, \$150. Call 256-2048.

FOR SALE: 87 feet of 1-¼ inch black pipe, \$50. Call 256-6186.

FOR SALE: Baby grand piano, finished wood, plays well, moving, asking \$1,199. OBO. Will take payments. Call 253-3045.

FOR SALE: 25" RCA TV console, \$50; computer table, \$30; microwave, \$50; couch, \$150; wood mirror frame, \$20; two lounge chairs, \$50 each; two coffee tables, \$10 each; nightstand, \$15. Call 252-7789.

FOR SALE: 48" solid oak roll top desk. \$300. Call 253-3081 lv msg.

FOR SALE: Beautiful china hutch, silverware drawer, wood and glass shelves, xlt cond. Must see to appreciate. \$380. Call 252-8442.

Native American military participation through the years

- During the Revolutionary War both the British and Colonists approached the Indians, urging that they remain neutral. At first they sided with the British. However, by 1781, British control waned.

- The Chickasaw Indians were the only ones who were consistent in support of the British.

- During the War of 1812, Shawnee Chief Tecumseh offered his services to the Americans but they refused to accept them. He then became a brigadier general in the British Army.

- Native Americans fought during the Civil War for both the Union and Confederate Armies. Some fought in special Indian units and others were mixed in with regular units.

- During the Civil War, the 3rd Indian Regiment gained distinction and was the last to quit fighting.

- During the Civil War, many Indians were commissioned as officers. Two examples were Brigadier General Stand Watie and Colonel Peter Pitchlyan, a Cherokee and a Choctaw, who commanded troops on the side of the Confederacy.

- In 1866, following the Civil War, the War Department established the U.S. Indian Scouts as part of the enlisted ranks. By 1867, there were approximately 474 Indians serving. During the "Indian Wars," which continued until about 1900, the U.S. Government was trying to wrest control of the western frontier from the Indians. The government soon realized that it would have to recruit Indians to fight against Indians. They had the right skills for the battle.

- In 1866, Red Cloud won a war with the United States. He stands alone in history as the only chief to ever accomplish this.

- In 1891, the Secretary of War ordered that one company of Indians should be recruited for each 26 regiments of White cavalry west of the Mississippi. Enlistment was slow, in part due to Indian objections. However, the major obstacle to their enlistment was the attitude of the White officers who considered the Indians inferior. General Hugh L. Scott characterized the situation by stating: One trouble with having Regular Indian military companies was that Whites would not serve under Indian NCO's.

- By 1915, only 24 Indian Scouts were left on active duty.

- 17,000 Indians registered for the military in World War I, but only 8,000 actually got inducted.

- At the beginning of World War II, there were over 25,000 Indians in the military. With the call-up of National Guard and Reserve units, many more were mobilized.

- The 158th Regiment, a Mexican-American and Indian unit, was extremely combat effective, and one of the most highly decorated World War II units.

- PFC Ira Hayes, a Pima Indian, was one of the men who raised the flag at Iwo Jima.

- The Marines used Navajo troops in signal units to send code in their own language. Theirs was the only code never deciphered by the enemy.

- During World War II, Native-Americans won 71 Air Medals, 51 Silver Stars, 47 Bronze Stars, 34 Distinguished Flying Crosses, and two Medals of Honor.

- World War II provided new skills for the 70,000 Indians who left the reservations for the first time to enter military service or defense industries.

- 41,500 Indian men served in Vietnam. The most decorated Indian soldier of the Vietnam War was Billy Walkabout, a Cherokee, who won the Distinguished Service Cross, five Silver Stars, five Bronze Stars, and was wounded on six occasions.

Native American Heritage Month, Nov 1 - 30



A tribute to Ira Hayes, Pima Indian, who helped raise the American Flag over Iwo Jima.

All of our people all over the country - except the pure-blooded Indians - are immigrants or descendants of immigrants, including even those who came over here on the Mayflower.

President Franklin Delano Roosevelt
1944

Some 20,000 years ago, a group of Mongoloid people from Asia crossed the Bering Strait and settled in what later became Alaska. Their descendants are referred to as Native Americans for the simple reason that they are native to the North American Continent.

Many years later the Europeans arrived in North America. Thinking they had in fact come ashore in India, they called the Native Americans, "Indians."

Even though the "Indians" had an established government, values, beliefs, and culture, the Europeans attempted to impose their own ways on them. The Indians fought, and continue to fight, to preserve their way of life.

Though they represent only a small portion of the U.S. Service population, Native Americans have many unique cultural practices and norms. It is crucial that equal opportunity advisors learn to recognize, understand and appreciate their uniqueness.

Through this understanding we can gain insight into the complex composition of the military and better serve our commanders through the knowledge of each group's unique needs.